

Appendix V

CORPORATE GOVERNANCE REPORT

(Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

SONADEZI CORPORATION
DONG NAI PAINT CORPORATION

SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 02/2025/BCQT-SDN

Dong Nai, January 30., 2026

REPORT CORPORATE GOVERNANCE

(Year 2025)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **DONG NAI PAINT CORPORATION**
- Head office address: No. 6 Street, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai Province
- Tel: 02513.931.355 Fax: 02513.836.091 Email: visitsdn@hcm.vnn.vn
- Charter capital: VND 30,364,360,000 (Thirty billion three hundred sixty-four million three hundred sixty thousand dong)
- Stock code: SDN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

No.	Resolution No.	Date	Content
1	02/NQ-SDN/ĐHCĐ2025	18/04/2025	<ul style="list-style-type: none">- Approval of the business performance results for 2024.- Approval of the business plan for 2025.- Approval of the 2024 performance review report and the operational plan for 2025 of the Board of Directors; the performance results of the Board of

		<p>Directors for Term V (2020–2025) and the operational orientation for Term VI (2025–2030).</p> <ul style="list-style-type: none"> - Approval of the audited financial statements for 2024. - Approval of the Board of Supervisors’ report on the management and administration of the Board of Directors and the Board of Management for 2024; the assessment report on the Company’s business performance and the activities of the Board of Supervisors for Term V (2020–2025). - Approval of the profit distribution, allocation to funds, and dividend payment for 2024. - Approval of the profit distribution, allocation to funds, and dividend payment for 2025. - Approval of the list of three audit firms for signing the contract to audit the Company’s 2025 financial statements and authorization of the Board of Directors to select one audit firm from the approved list to perform the audit of the 2025 financial statements. - Approval of amendments and supplements to the Company Charter, the Internal Corporate Governance Regulations, and the Regulations on the operation of the Board of Directors. - Approval of the settlement of remuneration and bonuses for the Board of Directors, the Board of Supervisors, Company executives, and the information disclosure officer based on business performance in 2024. - Approval of remuneration and performance-based bonuses arising from production and business activities for the Board of Directors, the Board of Supervisors, the person in charge of corporate governance, and the information disclosure officer for 2025. - Approval of the dismissal of members of the Board of Directors and the Board of Supervisors for Term V (2020–2025). - Approval of the election results of members of the Board of Directors and the Board of Supervisors for Term VI (2025–2030).
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2	02/NQ-SDN/YKĐHCĐ2025	01/10/2025	Approval of the change of the Company's head office address from No. 7 Street, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province to No. 6 Street, Ho Nai Industrial Zone, Ho Nai Ward, Dong Nai Province
3	04/NQ-SDN/YKĐHCĐ2025	08/11/2025	Approval of the adjustment to the 2025 business plan.

II. Board of Directors.

1. Information of the Board of Directors.

No.	Member of the Board of Directors	Position	Start/end date as the member/independent member of the Board of Directors	
			Appointment date	Dismissal date
1	Nguyen Pham Thuyen	Chairman of the Board of Directors	18/04/2025	
2	Nguyen Duc Nhien	Vice Chairman of the Board of Directors	18/04/2025	
3	Tran Trung Kien	Member of the Board of Directors	10/04/2020	18/04/2025
4	Dao Dinh De	Member of the Board of Directors	18/04/2025	
5	Vu Nguyen Thi Hanh	Member of the Board of Directors	18/04/2025	
6	Dau Khanh Phuong	Member of the Board of Directors	18/04/2025	

2. Meetings of the Board of Directors.

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Reason for absence
1	Nguyen Pham Thuyen	6	100	
2	Nguyen Duc Nhien	6	100	
3	Tran Trung Kien	3	50	<i>Dismissal on 18/04/2025</i>

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Reason for absence
4	Dao Dinh De	4	66.6	<i>On business trip (with written confirmation agreeing to all contents of the meeting).</i>
6	Vu Nguyen Thi Hanh	6	100	
7	Dau Khanh Phuong	3	50	<i>Appointment on 18/04/2025</i>

3. Supervisory Activities of the Board of Directors over the Board of Management.

- In 2025, the Board of Directors held six meetings and conducted 10 rounds of shareholders' written opinions to promptly issue decision related to the implementation of the business plan; reviewed and assessed the business performance of the General Director; and carried out preparations for the 2025 Annual General Meeting of Shareholders.

- The Board of Directors regularly supervised the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, monitored the activities of the General Director and the supporting departments under the General Director to ensure the fulfillment of the Company's targets.

4. Activities of the Subcommittees under the Board of Directors: The Internal Audits Committee under the Board of Directors was established

5. Resolutions of the Board of Directors.

No.	Resolution No.	Date	Content	Approval rate (%)
1	40/2025/NQ-HĐQT	16/01/2025	<ul style="list-style-type: none"> - Approval of the 2024 Business Performance Results. - Approval of the 2025 Business Plan. - Approval in principle on the preparation plan for the 2025 Annual General Meeting of Shareholders – Term VI (2025–2029). - Approval of the first-round advance payment of dividend for 2024 at the rate of 5% of par value, to be implemented in Q1/2025. - Approval of the 2025 salary unit pricing plan. - Approval of a framework contract for the purchase and sale of goods with Phuong Dong Co., Ltd. for the supply of paint and putty – an entity related to Mr. 	100

No.	Resolution No.	Date	Content	Approval rate (%)
			<p>Dao Dinh De, currently a Member of the Company's Board of Directors. <i>(Approved with a voting ratio of 75%, as the related party, being the Director of Phuong Dong Co., Ltd., did not participate in the voting.)</i></p> <p>- Approval of a service contract for the collection and treatment of domestic waste with Sonadezi Environment Joint Stock Company – an related entity of Sonadezi Corporation, which currently holds 30% of the charter capital of DongNai Paint Corporation.</p>	
2	42/2025/NQ-HĐQT	22/03/2025	<p>- Approval of the business performance results for Q1/2025</p> <p>- Approval of the production and business plan and other operational matters for Q2/2025.</p> <p>- Approval of the 2024 dividend payment at a rate of 18% of par value.</p> <p>- Approval of the amendments and supplements to the Company's Charter, the Internal Corporate Governance Regulations, and the Board of Directors' Operational Regulations.</p> <p>- Approval of the agenda for the 2025 Annual General Meeting of Shareholders</p>	100
3	01/2025/NQ-HĐQT	18/04/2025	<p>- Approval of the dismissal of Ms. Huynh Nguyen Thanh Uyen from the position of Deputy General Director, effective from 01/05/2025.</p> <p>- Approval of the appointment of Mr. Pham Quoc Viet to the position of Deputy General Director of the Company, effective from 18/04/2025</p> <p>- Approval of the appointment of Mr. Nguyen Pham Thuyen - Chairman of the Board of Directors, as Deputy General Director of the Company, effective from 18/04/2025.</p> <p>- Approval of the appointment of Mr. Nguyen Duc Nhien – Vice Chairman of the Board of Directors, as General Director of the company, and the legal representative of the Company, effective from 18/04/2025.</p>	100

No.	Resolution No.	Date	Content	Approval rate (%)
4	02/2025/NQ-HĐQT	28/05/2025	Approval of the selection and execution of the audit contract with RSM Vietnam Audit and Consulting Company Limited as the auditor responsible for auditing the Company's 2025 financial statements.	100
5	04/2025/NQ-HĐQT	15/07/2025	<p>- Approval of principle on the relocation of Dong Nai Paint Corporation in accordance with Decision No. 2105/QĐ-UBND dated June 22, 2025 issued by the Dong Nai Provincial People's Committee on the amendment and supplementation of the plan to convert Bien Hoa 1 Industrial Zone into an urban-commercial-service area and improve the environment.</p> <p>- The Board of Management is assigned to prepare and submit to the Board of Directors for approval the proposal on the Company's relocation and the construction of a new factory at Ho Nai Industrial Zone, and to organize an Extraordinary General Meeting of Shareholders at the earliest possible time.</p>	100
6	05/2025/NQ-HĐQT	01/08/2025	Approval of the selection of K20 Trading and Construction Company Limited as the consulting unit to prepare the overall master layout planning and to obtain the environmental permit and construction permit for the paint manufacturing plant project of Dong Nai Paint Corporation at Ho Nai Industrial Zone.	100
7	06/2025/NQ-HĐQT	08/08/2025	Approval of the lease of factory premises from The Nicest Acrylic Company Limited at Bien Hoa 2 Industrial Zone for temporary production during the period in which the Company carries out procedures for the construction of a new factory at Ho Nai Industrial Zone.	100
8	08/2025/NQ-HĐQT	21/08/2025	<p>Approval of the establishment of a branch at Bien Hoa 2 Industrial Zone, with the following details:</p> <p>- Branch name: Dong Nai Paint Corporation – Long Binh Branch.</p> <p>- Branch address: No. 13, Road 3A, Bien Hoa 2 Industrial Zone, Tran Bien Ward, Dong Nai Province.</p>	100

No.	Resolution No.	Date	Content	Approval rate (%)
			<ul style="list-style-type: none"> - Purpose of establishment: To manufacture and trade paint and wall putty in accordance with the Company's registered business lines during the construction period of the new factory at the head office located at Ho Nai Industrial Zone. - Accounting form: Dependent accounting branch (with its own tax code and seal). - Head of branch: Mr. Nguyen Duc Nhien, currently the General Director and the legal representative of the Company. 	
9	10/2025/NQ-HĐQT	29/08/2025	<ul style="list-style-type: none"> - Approval of the business performance results for the first six months of 2025. - Approval of the business plan and other operational matters for the third quarter and the last six months of 2025. - Approval of the payment of the remaining cash dividend for 2024 in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, at a rate of 13% per share. - Approval of the adjustment to the 2025 business plan. - Approval to authorize the Executive Board to carry out procedures for obtaining shareholders' written opinions in order to issue a Resolution on the change of the Company's address and to prepare dossiers for amending the enterprise registration in accordance with applicable laws. 	100
10	11/2025/NQ-HĐQT	10/10/2025	<ul style="list-style-type: none"> - Approval of the transaction with Sonadezi Long Binh Share Holding Company for the supply of clean water to the production plant of Dong Nai Paint Joint Stock Company at Bien Hoa 2 Industrial Zone. This entity is a related party to the Sonadezi Corporation, which is currently a major shareholder holding 30% of the charter capital of Dong Nai Paint Corporation. - Approval of the transaction with Sonadezi Services Joint Stock Company for the provision of industrial wastewater collection and treatment services for the production plant of Dong Nai Paint Corporation at Bien Hoa 2 Industrial Zone. This entity is a related 	

No.	Resolution No.	Date	Content	Approval rate (%)
			party to the Sonadezi Corporation, which is currently a major shareholder holding 30% of the charter capital of Dong Nai Paint Corporation.	
11	12/2025/NQ-HĐQT	13/10/2025	Approval of obtaining shareholders' opinions in writing to adjust the 2025 business plan.	
12	14/2025/NQ-HĐQT	29/11/2025	<ul style="list-style-type: none"> - Approval of the business performance results for the first nine months of 2025. - Approval of the production and business plan and other operational matters for Q4/2025. - Agreement on the liquidation of the factory assets at Bien Hoa 1 Industrial Zone (including factory buildings and ancillary facilities). Upon determination of the remaining value of the assets, the Board of Management shall report to and seek approval from the Board of Directors prior to implementation in accordance with regulations. 	

III. Board of Supervisors.

1. Information of the Board of Supervisors.

No.	Member of the Board	Position	Start/End date as the member of the Board of Supervisors	Professional qualification
1	Nguyen Thi Chung <i>(Appointed on 18/04/2025)</i>	Head of the Board of Supervisor	18/04/2025	Bachelor of Economics, Master of Business Administration.
2	Dang Le Bich Phuong <i>(Dismissed on 18/04/2025)</i>	Head of the Board of Supervisor	18/04/2025	Bachelor of Economics
3	Trinh Thi Ngoc Huong	Member of the Board of Supervisors	10/04/2020	Bachelor of Economics
4	Bui Thi Thuy Lien	Member of the Board of Supervisors	10/04/2020	Bachelor of Accounting

2. Meetings of the Board of Supervisors

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Voting rate (%)	Reason for absence
1	Nguyen Thi Chung	02	66.7	100	<i>(Appointment on 18/04/2025)</i>
2	Dang Le Bich Phuong	01	33.3	100	<i>(Dismissal on 18/04/2025)</i>
3	Trinh Thi Ngoc Huong	03	100	100	
4	Bui Thi Thuy Lien	03	100	100	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and shareholders:

- Inspected and supervised the Company's business operations and financial position.
- Assessed and monitored the activities of the Board of Directors and Board of Management in managing and operating the Company.
- Made recommendations to the Board of Directors on measures to improve business efficiency
- Reviewed the appropriateness and transparency of accounting regulations and procedures, the organization of accounting work, and the preparation of financial statements.
- Appraised the annual financial statements and the report on the performance of the Board of Directors to be submitted at the Annual General Meeting of Shareholders.
- Reported on the performance results of the Board of Supervisors and each of members.
- Assessed transactions between the Company and its related person.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel.

- The Board of Supervisors fully participated in all meetings of the Board of Directors, where discussions were conducted in a democratic manner, resulting in high consensus between members of the Board of Directors and the Board of Supervisors.
- The Board of Supervisors also made timely recommendations for the Board of Directors to issue appropriate resolutions and provide prompt direction to the Board of Management in business operations.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management.

No.	Member of the Board	Date of birth	Professional qualification	Date appointed as the member of
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				the Board of Management
1	Nguyen Duc Nhien – General Director	05/01/1972	Master of Business Administration	18/04/2025
2	Nguyen Pham Thuyen – Deputy Director	30/09/1973	Chemical Engineer Bachelor of International Economic Relations	18/04/2025
3	Pham Quoc Viet - Deputy Director	11/09/1983	Chemical Engineer	18/04/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualification	Appointment date
1	Huynh Thi Thanh Huong	16/09/1979	Bachelor of Finance and Accounting	1/2/2020

VI. Corporate Governance Training: The person in charge of corporate governance and the person in charge of information disclosure has attended corporate governance training and has been awarded a certificate.

VII. List of related persons of the public company and transactions between related persons and the Company.

1. List of related persons of the Company: Appendix 1 attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: Appendix 2 attached.
3. Transactions between the Company's internal persons, related persons of internal persons and subsidiaries or companies controlled by the company: None
4. Transactions between the Company and other parties: None

VIII. Share transactions of internal persons and related persons of internal persons.

1. List of internal persons and related persons of internal persons: Appendix 3 attached.
2. Transactions of internal persons and related persons with the Company's shares: Appendix 4 attached.

IX. Other noteworthy issues: None.

Recipients:

- As above;
- Archived: Information disclosure.

CHAIRMAN OF
THE BOARD OF DIRECTORS



Nguyen Pham Thuyen

Appendix 1: List of related persons of the company (Attached to Report No. 02/2025/BCQT-SDN dated 30/01/2026 on corporate governance for 2025).

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
1	Sonadezi Corporation			3600335363 Issued on: 6/5/2021 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	9/10/2003	2025	Liquidation of the land lease contract	Major shareholder
2	Sonadezi Services Joint Stock Company			3600890938 Issued on: 12/04/2022 Issuing authority: Dong Nai Province Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, street no. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	1/8/2007			Related person
3	Sonadezi Environment Joint Stock Company			3600274914 Issued on: 7/12/2020 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	31/12/2021			Related person
4	Dong Nai Water Joint Stock Company			3600259296 Issued on: 26/09/2022 Issuing authority: Dong Nai Province Department of Planning and Investment	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai Province	2012			Related person
5	Sonadezi Long Binh Shareholding Company			3601867699 Issued on: 01/7/2009 Issuing authority: Dong Nai	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai	2025			Related person

				Province Department of Planning and Investment	Province				
6	Petrolimex International Trading Joint Stock Company			0301776741 Issued on: 01/02/2019 Issuing authority: Ho Chi Minh City Department of Planning and Investment	54-56 Bui Huu Nghia, An Dong Ward, Ho Chi Minh City	2000			Major shareholder
7	Phuong Dong Co., Ltd.			3700404099 Issued on: 04/12/2001 Issuing authority: Binh Duong Province Department of Planning and Investment	DT 746 Street, Khanh Binh Quarter, Tan Hiep Ward, Ho Chi Minh City	03/1/2022			Related person

Appendix 2: Transactions between the company and its related persons or between the company and major shareholders, internal persons, related persons of internal persons in 2025 (Attached to Report No. 02/2025/BCQT-SDN dated 30/01/2026 on corporate governance).

No.	Name of organization/ individual	Relationship with the company	NSH Certificate No., Date of Issue, Place of Issue	Head office address/ Contact address	Transaction period with the Company	Resolution No./ Resolution/ Decision approved by GMS/BOD (if any), date of issuance	Content, quantity, total transaction value	Notes
1	Sonadezi Corporation	Major shareholder	3600335363	No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	42/HĐTĐ/BHI dated 9/10/2003	08/2022/NQ-HĐQT Dated 29/07/2022	-Transaction content: Lease of land at Bien Hoa 1 Industrial Zone. - Total transaction value: VND 207.427.66	
2	Sonadezi Services Joint Stock Company	Related person	3600890938	8th Floor, Sonadezi Building, No. 1, Street 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai Province	151/2020/HĐNT.XLCT Dated 13/07/2020	08/2022/NQ-HĐQT Dated 29/07/2022	-Transaction content: Provision of wastewater treatment services. - Total transaction value: VND 33.058.356 .	
3	Sonadezi Environment Joint Stock Company	Related person	3600274914	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai Province	26/2022/HĐRT Dated 31/12/2021	08/2022/NQ-HĐQT Dated 29/07/2022	-Transaction content: Provision of waste treatment services. - Total transaction value: VND 38.640.000.	
4	Dong Nai Water Joint Stock Company	Related person	3600259296	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward,		08/2022/NQ-HĐQT Dated 29/07/2022	-Transaction content: Purchase of domestic water and drinking water.	

				Dong Nai Province			- Total transaction value: VND 113.678.500	
5	Sonadezi Long Binh Shareholding Company	Related person	3601867699	No 1,3A Road, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province	01/2025/CV -Mica dated 23/09/2025	11/2025/NQ-HĐQT Dated 10/10/2025	-Transaction content: Purchase of domestic water. - Total transaction value: VND 5.623.500.	
6	P.Đ Co., Ltd.	Related person	3700404099	DT 746 Street, Khanh Binh Quarter, Tan Hiep Ward, Ho Chi Minh City	31/CT/SDN -2022 Dated 03/01/2022	10/2022/NQ-HĐQT dated 25/10/2020	-Transaction content: Sale of construction materials. - Total transaction value: VND 477.404.150	

Appendix 3: The list of internal persons and their affiliated persons (Attached is Report No. 02/2025/BCQT-SDN dated Januar 30 , 2026).

TT	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No. ,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period (%)	Note
1	Nguyen Pham Thuyen		Chairman of the Board of directors- Deputy General Manager					8.000	0,26	Internal persons
1.1	Nguyen Toan							0	0	Father (affiliated person)
1.2	Pham Thi Thanh Lien							0	0	Mother (affiliated person)
1.3	Nguyen Pham Thanh Uyen							0	0	Sister (affiliated person)

1.4	Nguyen Pham Tuyen							0	0	Brother (affiliated persons)
1.5	Nguyen Pham Thanh Duy							0	0	Brother (affiliated person)
1.6	Nguyen Pham Thanh Xuyen							0	0	Brother (affiliated person)
1.7	Nguyen Pham Thanh Quy							0	0	Brother (affiliated person)
1.8	Nguyen Pham Nguyen							0	0	Brother (affiliated person)
1.9	Le Minh							0	0	Father in law (affiliated persons)

1.10	Tran Thi Le							0	0	Mother in law (affiliated persons)
1.11	Le Thi Le Uyen							0	0	Wife (affiliated persons)
1.12	Nguyen Le Khoa							0	0	Child (affiliated person)
1.13	Nguyen Le Khanh							0	0	Child (affiliated person)
1.14	Thien Nhat Thien Company Limited							0	0	Insider is a member of the Board of Directors

2	Nguyen Duc Nhien		Deputy Chairman of the Board of directors- General Manager					13.200	0,43	Internal persons
2.1	Nguyen Van Chuc							0	0	Father in law (affiliated persons)
2.2	Nguyen Thi Thanh Binh							0	0	Wife (affiliated persons)
2.3	Nguyen Ha Ngoc Nhu							0	0	Con (Người có liên quan) Child (affiliated person)
2.4	Nguyen Van Tieu							0	0	Brother (affiliated person)

2.5	Nguyen Thi Men							0	0	Sister-in-law (affiliated person)
2.6	Nguyen Van Phu							0	0	Brother (affiliated person)
2.7	Tran Thi To Nga							0	0	Sister-in-law (affiliated person)
2.8	Nguyen Thi Thu							0	0	Sister (affiliated person)
2.9	Do Ngoc Linh							0	0	Brother-in-law (affiliated person)

2.10	Nguyen Duc Phi							0	0	Brother (affiliated person)
2.11	Nguyen Thi Ly							0	0	Sister-in-law (affiliated person)
2.12	Nguyen Van Nhieu							0	0	Brother (affiliated person)
2.13	Nguyen Thi Nghia							0	0	Sister-in-law (affiliated person)
2.14	Nguyen Van Nhien							0	0	Brother (affiliated person)

2.15	Nguyen Thi Loan							0	0	Sister-in-law (affiliated person)
2.16	Nguyen Thi Nhien							0	0	Sister (affiliated person)
2.17	Nguyen Van Huu							0	0	Brother-in-law (affiliated person)
2.18	Nguyen Thi Nhien							0	0	Sister (affiliated person)
2.19	Nguyen Van Vat							0	0	Brother-in-law (affiliated person)

2.20	Thien Nhat Thien Company Limited							0	0	Insider person is a member of the Board of Directors
2.21	Sonadezi Corporation							911.088	30	Internal persons is represent 20% of capital .
3	Dao Dinh De		Members of Board of Directors					149.168	4,91	Internal persons
3.1	Dao Van Khang							0	0	Father (affiliated person)
3.2								0	0	Wife (affiliated persons)

	Le Thi Lai									
3.3	Dao Thi Thanh Tam							0	0	Child (affiliated persons)
3.4	Hoang Trong Minh Hai							0	0	Son-in-law (affiliated person)
3.5	Dao Quang Dung							0	0	Child (affiliated persons)
3.6	Ngo Thuy Nhi							0	0	Daughter-in-law (affiliated person)
3.7	Dao Thi Thanh Nga							0	0	Child (affiliated persons)

3.8	Hoang Van Tam							0	0	Son-in-law (affiliated persons)
3.9	Dao Thanh Thao							0	0	Child (affiliated persons)
3.10	Dao Van De							0	0	Brother (affiliated persons)
3.11	Nguyen Thi Muu							0	0	Sister-in-law (affiliated persons)
3.12	Dao Thi Nha							0	0	Sister (affiliated persons)
3.13	Dao Thi Que							0	0	Sister

										(affiliated persons)
3.14	Nguyen Van Chuong							0	0	Brother-in-law (affiliated persons)
3.15	Dao Thi Chuc							0	0	Sister (affiliated persons)
3.16	Dinh Van Hoang							0	0	Brother-in-law (affiliated persons)
3.17	Dao Hong Quan							0	0	Brother (affiliated persons)
3.18	Phuong Dong Company Limited							0	0	Internal persons is Chairman of Board of Director

										S-Director
4	Tran Trung Kien (Dismissal on 18/04/2025)		Members of Board of Directors					0	0	Internal persons
4.1	Tran Lam Vu							0	0	Child (affiliated persons)
4.2	Tran Quang Dung							0	0	Child (affiliated persons)
4.3	Petrolimex Import Export Joint Stock Corporation							330.380	10,8	Internal persons is is-Chairman of Board of Directors
5	Dau Khanh Phuong (Appointed on 18/04/2025)		Members of Board of Directors					0	0	Internal persons
5.1	Dau Quang Anh							0	0	Father

										(affiliated person)
5.2	Nguyen Thi Dong							0	0	Mother (affiliated person)
5.3	Nguyen Hoang Nhat Minh							0	0	Child (affiliated persons)
5.4	Nguyen Hoang Nhat Duy							0	0	Child (affiliated persons)
5.5	Petrolimex Petrolimex Import Export Joint Stock Corporation							330.3 80	10,8	Internal persons is Member of

										the Board of Directors
6	Vu Nguyen Thi Hanh		Members of Board of Directors					3.400	0,001	Internal persons
6.1	Vu Dang Trinh							0	0	Father (affiliated person)
6.2	Nguyen Thi Nuong							0	0	Mother (affiliated person)
6.3	Trinh Van Hai							0	0	Husband (affiliated persons)
6.4	Trinh Vu Thu Hang							0	0	Child (affiliated persons)

6.5	Trinh Vu Minh Hoang							0	0	Child (affiliated persons)
6.6	TungKuang Industrial Joint Stock Company							0	0	Internal persons is the Chief Accountant.
7	Dang Le Bich Phuong (Dismissal on 18/04/2025)		Head of the Board of Supervisor					0	0	Internal persons
7.1	Le Thi Tram							0	0	Mother (affiliated person)
7.2	Pham Quang Vien							0	0	Husband (affiliated persons)

7.3	Pham Tuan							0	0	Child (affiliated persons)
7.4	Pham Tuan Kiet							0	0	Child (affiliated persons)
7.5	Dang Cong Khanh							0	0	Brother (affiliated persons)
7.6	Huynh Thi Huyen Trang							0	0	Sister-in-law (affiliated person)
7.7	Dang Hoang Nhan							0	0	Brother (affiliated persons)
7.8	Truong Thi Huyen Trang							0	0	Sister-in-law (affiliated persons)

7.9	Dang Dinh Phuoc							0	0	Brother (affiliated persons)
7.10	Tran Thi Ngoc Hoa							0	0	Sister-in-law (affiliated persons)
7.11	Dang Dinh Nguyen							0	0	Brother (affiliated persons)
7.12	Phan Thi Thuy							0	0	Sister-in-law (affiliated persons)
7.13	Sonadezi Corporation							911.088	30	Internal persons is Head of the Board of Supervisor

8	Nguyen Thi Chung (Appointed on 18/04/2025)	Head of the Board of Supervisor						0	0	Internal persons
8.1	Nguyen Dinh Luong							0	0	Father (affiliated person)
8.2	Do Thi Due							0	0	Mother (affiliated person)
8.3	Huynh Tan Chien							0	0	Father in law (affiliated persons)
8.4	Huynh Thi Kha							0	0	Mother in law (affiliated persons)

8.5	Huynh Huu Tri							0	0	Husband (affiliated persons)
8.6	Huynh Nhu Thuy							0	0	Child (affiliated persons)
8.7	Huynh Nguyen Phuong Chi							0	0	Child (affiliated persons)
8.8	Nguyen Thi Dung							0	0	Sister (affiliated persons)
8.9	Nguyen Dinh Truong							0	0	Brother (affiliated persons)
8.10	Tran Van Quang							0	0	Brother-in-law

										(affiliated person))
8.11	Sonadezi Corporation							911.088	30	Internal persons is represent 10% of capital .
9	Trinh Thi Ngoc Huong		Members of the Board of Supervisors					0	0	Internal persons
9.1	Nguyen Chi Du							0	0	Father in law (affiliated persons)
9.2	Do Thi Minh							0	0	Mother in law (affiliated persons)

9.3	Nguyen Chi Doanh							0	0	Husband (affiliated persons)
9.4	Pham Thi Tuyet Ngoc							0	0	Adopted child (affiliated persons)
9.5	Nguyen Chi Thien An							0	0	Child (affiliated persons)
9.6	Nguyen Chi Thien Loc							0	0	Child (affiliated persons)
9.7	Trinh Thi Dao							0	0	Sister (affiliated persons)
9.8	Trinh Tuan Dat							0	0	Brother

										(affiliated persons)
9.9	Trinh Thi Nga							0	0	Sister (affiliated persons)
9.10	Nguyen Van Luc							0	0	Brother-in-law (affiliated person)
9.11	Nguyen Thi My Hanh							0	0	Sister-in-law (affiliated person)
10	Bui Thi Thuy Lien		Members of the Board of Supervisors					2.000	0,06	Internal persons
10.1	Bui Huy Co							0	0	Father (affiliated person)

10.2	Dinh Thi Phuong							0	0	Mother (affiliated person)
10.3	Le Thi Trung							0	0	Mother in law (affiliated persons)
10.4	Nguyen Thanh Thong							0	0	Husband (affiliated persons)
10.5	Nguyen Viet Thanh Thai							0	0	Child (affiliated persons)
10.6	Nguyen Ngoc Dan Thu							0	0	Child (affiliated persons)
10.7	Bui Huy Cuong							0	0	Brother

										(affiliated persons)
11	Kieu Thi Thanh Loan		Member of the audit committee					0	0	Internal persons
11.1	Le Duy Tan							0	0	Husband (affiliated persons)
11.2	Le Kieu Truc Lam							0	0	Child (affiliated persons)
11.3	Le Minh Quan							0	0	Child (affiliated persons)
11.4	Kieu Ngoc Son							0	0	Father (affiliated person)

11.5	Vo Thi Nam							0	0	Mother (affiliated person)
11.6	Kieu Vo Long							0	0	Brother (affiliated persons)
11.7	Vu Thi Thanh Huong							0	0	Mother in law (affiliated persons)
12	Huynh Nguyen Thanh Uyen (Dismissal on 1/5/2025)		Deputy General Director					0	0	Internal persons
12.1	Nguyen Truong Dung							0	0	Mother (affiliated person))
12.2	Truong Tri Dung							0	0	Husband

										(affiliated persons)
12.3	Truong Huynh Minh Tu							0	0	Child (affiliated persons)
12.4	Huynh Nguyen Thanh Liem							0	0	Brother (affiliated persons)
12.5	Huynh Nguyen Thanh Xuan							0	0	Sister (affiliated persons)
12.6	Huynh Nguyen Thanh Luan							0	0	Brother (affiliated persons)
12.7	Huynh Nguyen Thanh Binh							0	0	Brother (affiliated persons)
12.8	Nguyen Thi Lan Huong							0	0	Sister-in-law

										(affiliated person)
12.9	Huynh Van Xe							0	0	Brother-in-law (affiliated person)
12.10	Huynh Nhu Thuy							0	0	Sister-in-law (affiliated persons)
12.11	Khau Minh Trang							0	0	Sister-in-law (affiliated persons)
13	Pham Quoc Viet (Appointed on 18/04/2025)		Deputy General Director					0	0	Internal persons
13.1	Pham Hong Thai							0	0	Father (affiliated person))
13.2	Ta Thi Suc							0	0	Mother (affiliated person))

13.3	Nguyen Thi Lien							0	0	Wife (affiliated person)
13.4	Pham Thi Nga							0	0	Sister (affiliated person)
13.5	Vu Duy Dam							0	0	Brother-in-law (affiliated person)
13.6	Pham Thi Anh Nguyet							0	0	Sister (affiliated person)
13.7	Nguyen Anh Tai							0	0	Brother-in-law (affiliated person)

13.8	Pham Gia Bao							0	0	Child (affiliated person)
13.9	Pham Ngoc Chau Anh							0	0	Child (affiliated person)
14	Huynh Thi Thanh Huong		Chief Accountant					0	0	Internal persons
14.1	Huynh Thanh Dung							0	0	Father (affiliated person)
14.2	Nguyen Ngoc Sen							0	0	Mother (affiliated person)
14.3	Tran Dac Hoang							0	0	Husband (affiliated persons)
14.4	Tran Bao Tran							0	0	Child

										(affiliated persons)
14.5	Tran Quynh Nhu							0	0	Child (affiliated persons)
14.6	Huynh Nguyen Thanh Tra							0	0	Brother (affiliated persons)
14.7	Huynh Thi Thanh Giang							0	0	Sister (affiliated persons)
14.8	Nguyen Thi Kim Phuong							0	0	Sister-in-law (affiliated persons)

14.9	La Ngoc Tuyen							0	0	Brother-in-law (affiliated persons)
15	Nguyen Van Linh		Corporate administrator					0	0	Internal persons
15.1	Huynh Van To							0	0	Father in law (affiliated persons)
15.2	Nguyen Thi Kieu							0	0	Mother in law (affiliated persons)
15.3	Huynh Thi Thu Thảo							0	0	Wife (affiliated persons)
15.4	Nguyen Huynh Duy Duc							0	0	Child (affiliated persons)

15.5	Nguyen Huynh Duy An							0	0	Child (affiliated persons)
15.6	Nguyen Van Luong							0	0	Brother (affiliated persons)
15.7	Nguyen Thi Thien							0	0	Sister (affiliated persons)
15.8	Nguyen Thi Nga							0	0	Sister-in-law (affiliated persons)
15.9	Nguyen Van Quy							0	0	Brother-in-law (affiliated persons)

Appendix 04: Transactions of internal person and related person involving the company's shares (Attached to Report No. 02/2025/BCQT-SDN dated 30/01/2026 on corporate governance in 2025)

No.	Trading person	Relationship with internal person	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for change (Buy, sell, conversion, bonus...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Bui Thi Thuy Lien Member of the Board of Supervisors		0	0%	2,000	0.06	Buy 2,000

